

## **VACANCY NOTICE**

### **Ground Segment System Engineer (2 Posts)**

EUMETSAT is Europe's meteorological satellite agency. Its role is to establish and operate meteorological satellites to monitor the weather and climate from space - 24 hours a day, 365 days a year. This information is supplied to the National Meteorological Services of the organisation's Member and Cooperating States in Europe, as well as other users worldwide.

EUMETSAT also operates several Copernicus missions on behalf of the European Union and provide data services to the Copernicus marine and atmospheric services and their users.

As an intergovernmental European Organisation, EUMETSAT has 30 Member States (Austria, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, The Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey and the United Kingdom).

EUMETSAT is now inviting well qualified candidates from its Member States to apply for the following post:

**POSTS:** Ground Segment System Engineer (EUMETSAT mandatory programmes);  
Ground Segment System Engineer (Copernicus missions)

**LOCATION:** Darmstadt, Germany

**DURATION  
OF INITIAL  
CONTRACT:**

The initial contract will be of 4 years' duration, with subsequent 5 year contracts being awarded thereafter, subject to individual performance and organisation requirements. There is no limit to the amount of follow-up contracts a staff member can receive up to the EUMETSAT retirement age of 63 and there are certainly opportunities to establish a long career perspective at EUMETSAT.

**BACKGROUND:** Within the Ground Segment System Engineering (GSSE) Competence Area of the System Engineering and Projects (SEP) Division, the Ground Segment System Engineer(s) will be responsible for coordinating system engineering activities aimed at maintaining and evolving ground systems for EUMETSAT missions and Copernicus missions, including system engineering coordination with external partners.

**DUTIES:** The main duties will be to:

- Provide coordinated engineering support required to maintain operational ground systems and upgrade systems in response to evolving requirements, including maintenance of system level documentation and architectural models;
- Analyse specifications and impacts on system architecture for evolutions or major upgrades to operational ground systems, in order to ensure overall systems-coherence;
- Define the IV&V testing approach for evolutions or major upgrades, and coordinate/implement testing, including support to the installation and integration of new components;
- Support coordination with external partners (e.g. ESA, EU, NOAA, ECMWF) on ground segment engineering activities, in particular regarding interfacing elements;
- Perform technology and trend analysis on enterprise architectures, emerging technologies and assess their implications for EUMETSAT and Copernicus missions and systems and interfaces with external partners;
- Support the transition of newly developed ground segments into Operations at system level, including support to installation and integration, verification and validation testing.

**QUALIFICATIONS:** University Degree (or equivalent) in a relevant technical discipline.

**SKILLS AND EXPERIENCE:**

- Solid experience in the engineering, IV&V and maintenance of ground segment systems and infrastructure in a 24/7 environment, preferably for Earth observation missions;
- Proven experience in coordinating/managing ground segment system engineering services or teams involved in operations of satellite systems;
- Proficiency and experience in the definition and implementation of engineering processes for sustaining, maintaining and evolving operational ground systems;
- Knowledge of relevant system engineering standards and of methods for requirements/specification management and verification, with experience in the use of related tools;
- Strong planning, analysis and presentation skills, coupled with a high-degree of interpersonal awareness and experience working as part of team.

The official languages of EUMETSAT are English and French. Candidates must be able to work effectively in English and have some knowledge of French.

**CLOSING DATE: 23 September 2018**

Interviews are tentatively scheduled for week 44/2018.

**Applications in English or French should be sent via our online form (attaching curriculum vitae and covering letter quoting Reference VN18(54) at**

**[www.eumetsat.int](http://www.eumetsat.int)**

This post is graded A2/A4 on the EUMETSAT salary scales. The minimum basic salary for this post is EURO 5,612 per month (net of internal tax) which may be negotiable on the basis of skills and experience. The salary scale provides for increments on the anniversary of taking up employment, and scales are reviewed by the EUMETSAT Council with effect from 1 January each year. In addition to basic salary, EUMETSAT offers attractive benefits. Further information, including salary details, is available on the EUMETSAT web site.

**EUMETSAT is committed to providing an equal opportunities work environment for men and women.**

**Please note that only nationals of EUMETSAT Member States may apply. The EUMETSAT Convention requires that Staff shall be recruited on the basis of their qualifications, account being taken of the international character of EUMETSAT.**